

Helping You Get Into the Swing of a Busy Spring

Bright Horizons — Here for You and Your Family.

Are you longing for the days when spring actually gave you time for a much-needed refresh and recharge? This year, things are different, but your **Bright Horizons**[®] benefits are here for you through it all.

NEW: Quick and Easy Benefit Access

Introducing **My Bright Horizons**, your new platform that gives you personalized benefit recommendations based on your family's specific needs and interests. Quickly find supports that work for you right now and adapt as your needs evolve.

Reliable Back-Up Care

Worried about covering seasonal gaps in care? Schedule back-up care at our nearby centers, all of which follow industry-leading COVID-19 protocols.* Or, find in-home care for your child or adult or elder loved one with providers who must comply with specific health and safety guidelines. Even better, use *Bright Horizons Back-Up Care*[™] and copays are currently waived.**

When activated, you will also have the option to secure care from within your own personal network (a neighbor, friend, or babysitter) and receive a reimbursement of \$100 per day.*** Be sure to select **Out-of-Network Care** during the back-up care reservation process.

Preferred Enrollment and Tuition Discounts

When you're looking for full-time child care, *Bright Horizons Enhanced Family Supports*[™] gives you priority access to Bright Horizons centers nationwide or exclusive discounts at our network partner centers.

Extra Family Support

Do you need help filling the gaps this spring, TLC for the family pet, or help around the house? Get free access (\$150 value) to Sittercity's marketplace of sitters, virtual sitting, pet care, and housekeepers. Or, find a trained, screened nanny through a personalized, discounted local placement service.

Education and Homework Help

Access exclusive discounts on tutoring, test prep, and enrichment courses from high-quality partners, such as Varsity Tutors, Revolution Prep, and MarcoPolo Learning, as well as virtual and in-home learning pods from Sittercity with your *Bright Horizons Enhanced Family Supports*[™] benefit.

Get Started

Visit <https://clients.brighthorizons.com/paypal>

If Prompted: Employer Username: PayPal | Password: backup4u

Ready to reserve back-up care? Visit <https://backup.brighthorizons.com>

**For up-to-date information on back-up care and COVID-19, please visit www.brighthorizons.com/covid19.*

***Back-up care reservations can be made up to 30 days in advance. Waived copays may be deactivated at anytime. .*

****Please note: Out-of-Network Care may be deactivated at any time. This benefit should only be used when your regular care is unavailable and you need back-up care in order to work. Any use will count toward your annual number of back-up care visits.*