PayPal

In the event you would like to make a change to your 401(k) contribution election in time to effect payroll, changes will need to be made by the dates below in your Schwab account.

Pay Period	Payday	Election changes must be made by Thursday at 8:59 pm PST (in your Schwab account)
1	01/10/25	01/02/25
2	01/24/25	01/16/25
3	02/07/25	01/30/25
4	02/21/25	02/13/25
5	03/07/25	02/27/25
6	03/21/25	03/13/25
7	04/04/25	03/27/25
8	04/18/25	04/10/25
9	05/02/25	04/24/25
10	05/16/25	05/08/25
11	05/30/25	05/22/25
12	06/13/25	06/05/25
13	06/27/25	06/19/25
14	07/11/25	07/03/25
15	07/25/25	07/17/25
16	08/08/25	07/31/25
17	08/22/25	08/14/25
18	09/05/25	08/28/25
19	09/19/25	09/11/25
20	10/03/25	09/25/25
21	10/17/25	10/19/25
22	10/31/25	10/23/25
23	11/14/25	11/06/25
24	11/28/25	11/20/25
25	12/12/25	12/04/25
26	12/26/25	12/18/25
	01/09/26	01/01/26

Access your Schwab account <u>@work | website</u>. Participant Services line: 1-800- 724-7526

The rights, if any, of employees to participate in the benefit programs and to receive benefits under such programs are governed by the terms and conditions of the applicable benefit plans and PayPal policies (the "Benefit Plans"), rather than any summary or other communication. In the event of any conflict between any summary or other communication and the Benefit Plans, the applicable Benefit Plan shall control. Information contained in this communication does not create a right to employment and will not be interpreted as forming an employment contract or affecting an employee's employment status, which remains at-will. PayPal reserves the right to make changes or cancel any benefits at any time, at PayPal's sole discretion.