



In the event you would like to make a change to your 401 (k) contribution election in time to effect payroll, changes will need to be made by the dates below.

| Charles Schwab Contact Information | | On the Network: Single Sign On (SSO) Website: Schwab Website Telephone: 1-800-724-7526 |
|------------------------------------|----------------------------------|--|
| Pay # | To be reflected on this pay date | Changes must be made by Thursday at 8:59 pm PST (in the Schwab system) |
| 1 | 01/13/23 | 01/05/23 |
| 2 | 01/27/23 | 01/19/23 |
| 3 | 02/10/23 | 02/02/23 |
| 4 | 02/24/23 | 02/16/23 |
| 5 | 03/10/23 | 03/02/23 |
| 6 | 03/24/23 | 03/16/23 |
| 7 | 04/07/23 | 03/30/23 |
| 8 | 04/21/23 | 04/13/23 |
| 9 | 05/05/23 | 04/27/23 |
| 10 | 05/19/23 | 05/11/23 |
| 11 | 06/02/23 | 05/25/23 |
| 12 | 06/16/23 | 06/08/23 |
| 13 | 06/30/23 | 06/22/23 |
| 14 | 07/14/23 | 07/06/23 |
| 15 | 07/28/23 | 07/20/23 |
| 16 | 08/11/23 | 08/03/23 |
| 17 | 08/25/23 | 08/17/23 |
| 18 | 09/08/23 | 08/31/23 |
| 19 | 09/22/23 | 09/14/23 |
| 20 | 10/06/23 | 09/28/23 |
| 21 | 10/20/23 | 10/12/23 |
| 22 | 11/03/23 | 10/26/23 |
| 23 | 11/17/23 | 11/09/23 |
| 24 | 12/01/23 | 11/23/23 |
| 25 | 12/15/23 | 12/07/23 |
| 26 | 12/29/23 | 12/21/23 |
| | 01/12/24 | 01/04/24 |