PayPal supports you being your authentic self. That’s why we offer a suite of benefits that support the whole you.

Transgender Benefits 🖤

**Hormone Replacement Therapies (HRTs)**
This includes those for trans men and women, and non-binary.

**Lab work**
Blood tests to ensure a healthy transition.

**Voice modification surgery**
Alter your pitch to match your identity.

**Mastectomy or breast implants**
Remove or add breasts to support your transition.

**Electrolysis, hair removal, and more**
Adjust hair growth and appearance.

**Facial feminization surgery (FFS)**
Change the bone structures of your face.

**Sex reassignment surgery (SRS)**
Providing gender confirmation surgery.

**Therapy**
Talk with a therapist to support you through your transition.

**And more!**
Benefits for puberty suppression, drug coverage for hormone support, and pectoral/calf implants. We’ll even cover your lodging and travel for surgical appointments within the U.S.

Best Place to Work ✭
PayPal has earned a perfect rating (100%!) from the Human Rights Campaign (HRC) Corporate Equality Index, making it one of HRC’s “Best Places to Work” for lesbian, gay, bisexual, and transgender employees.
Employees located in Nebraska have access to EAP services and virtual mental health visits through Arbor Family Counseling.

Benefits for the Whole You. We’re here to support you, no matter what life throws your way. Your health, your finances, your family—your overall well-being. Visit paypalbenefits.com for more information.

The rights, if any, of employees to participate in the benefits programs and to receive benefits under such programs are governed by the terms and conditions of the applicable benefit plans and PayPal policies (the “Benefit Plans”), rather than any summary or other communication. In the event of any conflict between any summary or other communication and the Benefit Plans, the applicable Benefit Plan shall control. Information contained in this communication does not create a right to employment and will not be interpreted as forming an employment contract or affecting an employee’s employment status, which remains at-will. PayPal reserves the right to make changes or cancel any benefits at any time, at PayPal’s sole discretion.